

# General Standard Disclosures

## STRATEGY AND ANALYSIS

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G4-1	CEO Statement - page 4-6 (CR Report)
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## ORGANIZATIONAL PROFILE

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G4-3	Cover page - page 1 (CR Report)
G4-4	VEON at a Glance - page 7 (CR Report)
G4-5	VEON at a Glance - page 7 (CR Report)
G4-6	VEON at a Glance - page 7 (CR Report)
G4-7	<a href="https://www.vimpelcom.com/Investor-relations/Share-information/Share-ownership/">https://www.vimpelcom.com/Investor-relations/Share-information/Share-ownership/</a>
G4-8	VEON at a Glance - page 7 (CR Report)
G4-9	VEON at a Glance - page 7 (CR Report) Table 7 - page 46 7 (CR Report) Table 15 & 16 - page 50 7 (CR Report)
G4-10	Gender split - page 41 7 (CR Report) Table 15 & 16 - page 50 7 (CR Report) Diversity & Discrimination - page 41 (CR Report) Category of activity - page 163 (20-F)
G4-11	Collective Bargaining agreements - page 41 (CR Report)
G4-12	Value creation - page 16 (CR Report) Responsible sourcing - page 40 (CR Report) <u>Corporate website</u> <u>Supplier code of Conduct</u>
G4-13	About this report - page 2 (CR Report) Reporting Principles - page 55 (CR Report)
G4-14	The Monitorship - page 38 (CR Report)
G4-15	Transparency - 43 (CR Report) Reporting Principles - page 55
G4-16	Global standards, Initiatives and Memberships - page 13 (CR Report)

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## IDENTIFIED MATERIAL ASPECTS AND BOUNDARIES

G4-17	VEON at a Glance - page 7 (CR Report) Share Ownership - page 163 - 166 (20-F)
G4-18	Reporting Principles - page 55 (CR Report) Materiality - page 14 (CR Report)
G4-19	Materiality - page 14 (CR Report) VEON's CR strategy - page 8-9 (CR Report)
G4-20	Materiality - page 14 (CR Report) VEON's CR strategy - page 8-9 (CR Report) Reporting Principles - page 55 (CR Report)
G4-21	Materiality - page 14 (CR Report) VEON's CR strategy - page 8-9 (CR Report) Reporting Principles - page 55 (CR Report)
G4-22	There have not been restatements with respect to information that was disclosed last year; hence no effect.
G4-23	Reporting Principles - page 55 (CR Report) About this report - page 2 (CR Report)

## STAKEHOLDER ENGAGEMENT

G4-24	Stakeholder Engagement - page 11 - 13 (CR Report)
G4-25	Stakeholder Engagement - page 11 - 13 (CR Report)
G4-26	Stakeholder Engagement - page 11 - 13 (CR Report)
G4-27	Stakeholder Engagement - page 11 - 13 (CR Report)

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## REPORT PROFILE

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G4-28	Cover page - page 1 (CR Report)
G4-29	<a href="#">Group CR Report for 2015 (published in May 2016)</a>
G4-30	We have an annual reporting cycle
G4-31	Contact VEON - page 58 (CR Report)
G4-32	We report according the 'core' option. The GRI table can be downloaded at <a href="https://www.vimpelcom.com/Responsibility/CR-reports/">https://www.vimpelcom.com/Responsibility/CR-reports/</a> For the external assurance report see pages 52 and 53
G4-33	Reporting Principles - page 55 (CR Report)

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## GOVERNANCE

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G4-34	Stakeholder Engagement - page 11 - 13 (CR Report) Corporate website: <a href="https://www.vimpelcom.com/profile/Corporate-governance/">https://www.vimpelcom.com/profile/Corporate-governance/</a>
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## ETHICS AND INTEGRITY

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G4-56	Cover page - page 1 (CR Report) Managing risks - page 15 (CR Report) Corporate website: <a href="https://www.vimpelcom.com/profile/Understanding-VimpelCom/Vision/">https://www.vimpelcom.com/profile/Understanding-VimpelCom/Vision/</a>
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## Specific Disclosures - Material Topics

VEON MATERIAL ASPECT	(SUB)CATEGORY	ASPECT	INDICATOR	PAGE REFERENCE	ASPECT BOUNDARY WITHIN VEON	ASPECT BOUNDARY OUTSIDE VEON
General G4-DMA	-	-	The DMA is intended to give the organization an opportunity to explain how the economic, environmental and social impacts related to material Aspects are managed	Materiality p14	See the individual material aspects	See the individual material aspects
Service Quality & Responsible Marketing	Social - Product Responsibility	Marketing Communications	G4-PR7: Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship, by type of outcome	Table 4 page 45	All Business Units contributing to this report (page 1)	Customers, Regulators, Competitors
Access to Service	Economic	Indirect Economic Impacts	G4-EC8: Significant indirect economic impacts, including the extent of impacts	Table 8-11 page 46-47	All Business Units contributing to this report (page 1)	Customers, communities, host governments, civil society
Privacy & Security	Social - Product Responsibility	Customer Privacy	G4-PR8: Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data	Table 1 page 45	All Business Units contributing to this report (page 1)	Customers, Regulators, civil society
Talent acquisition, retention, development and reduction	Social - Labor Practices and Decent Work	Training and Education	G4-LA10: Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings	Talent Management page 41	All Business Units contributing to this report (page 1) and Netherlands HQ	Civil society, competitors
Transparency	NA	NA	VEON's score on Dutch Transparency Benchmark	Transparency page 34	'NA	'NA
Anti-bribery & anti-corruption	Social - Society	Anti-corruption	G4-SO4: Communication and training on anti-corruption policies and procedures	Anti-bribery and anti-corruption page 38	All Business Units contributing to this report (page 1) and Netherlands HQ	Governments, suppliers, local communities, customers